ORGANIZATIONAL LEADERSHIP MAJOR

Virtually all advancement for nonspecialist management and supervisory personnel in business, government, cultural institutions and nonprofit organizations is based largely upon the following competencies or skill sets: the ability to communicate effectively; familiarity with essential organizational functions (such as strategic planning, budgeting, information processing, legal issues, and public relations); broad-based learning and the critical thinking skills requisite for continual adaptability to changing responsibilities; and, increasingly, the ability to understand and participate with others in multiple task-groups.

The Organizational Leadership major is available to students in the School of Professional and Continuing Studies on the Lincoln Center, Rose Hill and Westchester campuses. The courses will be offered on-site, online, and in hybrid formats.

The target population includes:

- Individuals who need a Bachelor's degree to advance professionally
- Professionals who want to establish themselves as change agents
- Working professionals and early to mid-career level managers, who may or may not be supervising others.

Requirements

The Organizational Leadership major consists of nine courses.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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</thead>
<tbody>
<tr>
<td>Required Courses</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>ORGL 2000</td>
<td>Theories of Leadership, Context and Change</td>
<td></td>
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<tr>
<td>ORGL 2100</td>
<td>Information Systems and Technology for Leadership</td>
<td></td>
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<tr>
<td>ORGL 2200</td>
<td>Transforming Managers into Inspired Leaders</td>
<td></td>
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<tr>
<td>ORGL 2210</td>
<td>Ethical Decision Making for Leadership</td>
<td></td>
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<tr>
<td>ECON 2140</td>
<td>Statistics I</td>
<td></td>
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<tr>
<td>Area Requirement</td>
<td>Varies</td>
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</tbody>
</table>

Students will choose one course from each of the following areas.

**Leading Change (Human Capital)**

- ORGL 2300 Issues in Human Resource Management
- ORGL 2500 Change Management and Organizational Culture
- ORGL 2600 Mediation, Negotiation, Alternative Dispute Resolution
- ORGL 2610 Applied Organizational Behavior and Leadership
- ORGL 3100 Leading with Emotional Intelligence

**Organizational Communications**

- ORGL 2700 Organizational Communication
- ORGL 2701 Business Communications in Leadership
- ORGL 2702 Interpersonal Communication

**Organizational Strategy**

- ORGL 2400 The Legal Environment
- ORGL 2704 Interpersonal Behavior within Organizations
- ORGL 2900 Entrepreneurship
- ORGL 3110 Strategic Leadership, Development & Diversity
- ORGL 3120 Leading Innovation: Strategies for Growth
- ORGL 3200 Special Topics Seminar

**Senior-Level Capstone Course**

- ORGL 4000 Leadership for the 21st Century 4

Availability

The major in organizational leadership is available to students in Fordham’s School of Professional and Continuing Studies at Lincoln Center, Rose Hill, and Westchester.

Professional and Continuing Studies students: The requirements above are in addition to those of the PCS Core Curriculum and any additional electives that may be required to earn a minimum of 124 credits.

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