

ORGANIZATIONAL LEADERSHIP MAJOR

Success in leadership positions, whether in management and/or a supervisory capacity in business, government, cultural institutions and nonprofit organizations is based largely upon the following competencies or skill sets: the ability to communicate effectively; familiarity with essential organizational functions (such as strategic planning, budgeting, information processing, legal issues, and public relations) broad-based learning and the critical thinking skills requisite for continual adaptability to changing responsibilities; and, increasingly, the ability to understand and participate with others in multiple task-groups.

The Organizational Leadership major is available to students in the School of Professional and Continuing Studies on the Lincoln Center, Rose Hill and Westchester campuses. The courses will be offered on-site, online and in hybrid formats.

The target population includes:

- Individuals who need a Bachelor's degree to advance professionally
- Professionals who want to establish themselves as change agents
- Working professionals and early to mid-career level managers, who may or may not be supervising others.

Requirements

The organizational leadership major consists of nine courses.

Course	Title	Credits
Required Courses		18
ORGL 2000	Theories of Leadership, Context and Change	
ORGL 2100	Information Systems and Technology for Leadership	
ORGL 2200	Transforming Managers into Inspired Leaders	
ORGL 2210	Ethical Decision Making for Leadership	
ECON 2140	Statistics I	
Area Requirement		Varies
Students will choose one course from each of the following areas.		
<i>Leading Change (Human Capital)</i>		
ORGL 2300	Issues in Human Resource Management	
ORGL 2500	Change Management and Organizational Culture	
ORGL 2600	Mediation, Negotiation, Alternative Dispute Resolution	
ORGL 2610	Applied Organizational Behavior and Leadership	
ORGL 3100	Leading with Emotional Intelligence	
<i>Organizational Communications</i>		
ORGL 2700	Organizational Communication	
ORGL 2701	Business Communications in Leadership	
ORGL 2702	Interpersonal Communication	
ORGL 2703	Digital and Social Media Marketing Communication in Leadership	

<i>Organizational Strategy</i>	
ORGL 2400	The Legal Environment
ORGL 2704	Interpersonal Behavior within Organizations
ORGL 2900	Entrepreneurship
ORGL 3110	Strategic Leadership, Development & Diversity
ORGL 3120	Leading Innovation: Strategies for Growth
ORGL 3200	Special Topics Seminar
Senior-Level Capstone Course	
ORGL 4000	Leadership Concepts and Cases

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Students must earn a grade of C or above in order for a required course to count toward their major in organizational leadership.

Availability

The major in organizational leadership is available to students in Fordham's School of Professional and Continuing Studies at Lincoln Center, Rose Hill, and Westchester.

Professional and Continuing Studies students: The requirements above are in addition to those of the PCS Core Curriculum and any additional electives that may be required to earn a minimum of 124 credits.