ORGANIZATIONAL LEADERSHIP MAJOR

Virtually all advancement for nonspecialist management and supervisory personnel in business, government, cultural institutions and nonprofit organizations is based largely upon the following competencies or skill sets: the ability to communicate effectively; familiarity with essential organizational functions (such as strategic planning, budgeting, information processing, legal issues, and public relations) broad-based learning and critical thinking skills requisite for continual adaptability to changing responsibilities; and, increasingly, the ability to understand and participate with others in multiple task-groups.

The organizational leadership program, offered at Rose Hill, Lincoln Center, and Westchester, is intended to provide an interdisciplinary array of courses tailored to these educational needs of generalist managers and supervisors. It is intended to provide an alternative to the specialist-oriented major programs and the quantitative emphasis characteristic of colleges of business administration. Further, as contrasted with organizational development curricula at most other universities, Fordham’s program consists largely of standard, discipline-based courses from the liberal arts tradition, not of program-exclusive courses developed in an ad hoc fashion.

Program Activities

The organizational leadership program sponsors guest speakers on related topics periodically during the academic year.

Requirements

The organizational leadership major consists of nine courses.

Students who are planning to major in organizational leadership must first complete:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>ECON 1200</td>
<td>Basic Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>SOCI 1100</td>
<td>Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>PSYC 1200</td>
<td>Foundations of Psychology</td>
<td>4</td>
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</table>

It is also strongly recommended that students in this major develop computer literacy by taking CISC 2350 Information and Web Programming or a similar course.

Major Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td></td>
<td>Required Course</td>
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<tr>
<td>ORGL 2000</td>
<td>Theories of Leadership, Context and Change</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Communications Course</td>
<td></td>
</tr>
<tr>
<td>COMC 3114</td>
<td>Effective Speaking</td>
<td>3 to 4</td>
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<tr>
<td>or CMBU 2665</td>
<td>Business Communication</td>
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<tr>
<td>Social Research Course</td>
<td>Select one of the following:</td>
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<tr>
<td>SSCI 2650</td>
<td></td>
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<td>SSCI 2606</td>
<td></td>
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<tr>
<td>SOCI 2850</td>
<td>Methods Social Research I</td>
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Or any other statistics course offered, for example:

- PSYC 2000    Statistics
- or ECON 214  Statistics I

Business Courses

Select two of the following: 6

- LPBU 3223  Principles of Management
- BLBU 2234  Legal Framework of Business
- FNB 3221   Financial Management
- ACBU 2222  Principles of Financial Accounting
- ACBU 2223  Principles of Managerial Accounting

Additional Courses

Select one course from each group: 12

**Group I**

- PSYC 3300  Industrial Organizational Psychology
- PSYC 2600  Social Psychology
- ORGL 2900  Entrepreneurship
- ORGL 2500  Change Management and Organizational Culture

**Group II**

- COMC 3174  Public Relations
- ORGL 2300  Issues in Human Resource Management
- ORGL 2600  Mediation, Negotiation, Alternative Dispute Resolution
- SSCI 4665  Career Management/Internship

**Group III**

- COMC 2113  Interpersonal Communication
- ORGL 2600  Mediation, Negotiation, Alternative Dispute Resolution
- ORGL 2700  Organizational Communication
- COMC 2175  Persuasion and Public Opinion

Senior-Level Capstone Course

- ORGL 4000  Leadership Concepts and Cases 4

Availability

The major in organizational leadership is available through Fordham School of Professional and Continuing Studies at all three campuses: Lincoln Center, Rose Hill, and Westchester. For students who work, these courses are now offered in different formats: traditional classroom (three hours per week), intensive weekend courses, or online.

Professional and Continuing Studies students: The requirements above are in addition to those of the PCS Core Curriculum.

Updated: 11-25-2019