

MISSION-DRIVEN COMMITMENT TO WORKPLACE EQUITY

As a Jesuit university, Fordham has been committed to advancing social justice, caring for the whole person (*cura personalis*), and fostering a community enriched by diverse perspectives and experiences since its inception in 1841. The University values the inherent dignity of every person and remains deeply committed to fostering a diverse, inclusive, and equitable workplace.

Fordham is an equal opportunity employer and complies fully with all applicable federal, state, and local equal employment opportunity laws. These include, but are not limited to, Title VI, Title VII of the Civil Rights Act, Title IX of the Education Amendments Act, the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the New York State Human Rights Law, and the New York City Human Rights Law. The University prohibits discrimination and harassment on the basis of race, color, religion, sex, pregnancy, gender, gender expression and characteristics, national origin, age, disability, veteran status, or any other legally protected characteristic.

Accordingly, Fordham is committed to inclusive recruitment, hiring, and promotion practices that ensure equal access and opportunity for all qualified individuals, including women and historically underrepresented groups, and support a workplace where all individuals can succeed. The Office of Human Resources Management and Office of the Provost support these efforts through training, consultation, and guidance, while ensuring compliance with all applicable federal, state, and local nondiscrimination and equal opportunity laws.